

## PRIVATE PRACTICE Nomination Guidelines: Chambers D&I Awards: USA 2019 Awards

- All nominations must be completed online via the SurveyMonkey nominations form found on: <https://www.chambers.com/events/chambers-diversity-and-inclusion-awards-latin-america-2019>. The deadline for nominations is **Monday, 8 April 2019**. Chambers Diversity will not accept any nominations after this time.
- All nominations must be no longer than **1,500 words, per category**. Any content beyond 1,500 words will not be assessed.
- Nominations are invited that cover one, some or all aspects of diversity; to include **age, faith, social mobility, gender, disabilities, sexual orientation and ethnicity**.
- Judges' decisions are final and awards will be made at their discretion. Additional commendations may be made at the judges' discretion.
- Nominations must relate to activities or initiatives conducted in the previous **12 months**.
- You/your firm may only make **one submission per category**.
- You may nominate yourself/your own organisation or another individual/organisation.
- Each law firm that makes a submission must **also nominate at least one client**.
- Assessment will be based on the following factors:
  - **Breadth:** the degree to which the initiative spanned different jurisdictions, practice areas, strands of diversity and career progression
  - **Commitment:** the degree to which the initiative went beyond normal practice and work remit / the percentage of individuals at the firm who were involved
  - **Impact:** the degree to which individuals, the firm and/or the community at large is positively affected
  - **Advancement:** the degree to which the work advanced diversity and inclusion (statistics for comparison would be useful here)
  - **Originality:** the degree to which the work involved innovative programs and structures or tackled issues that had not previously been foremost in the firm/individuals remit
- Entrants will be deemed to have accepted these rules and procedures and to have agreed to be bound by them when entering this competition.
- Each submission must include the following information:
  - Category being applied for
  - Name of organisation
  - Contact details of person making submission
  - Contact details of individual/firm nominated
  - Title/position of nominee (if applicable)
  - 5 client references who we can speak to you about your inclusion work

For more information about the awards, please contact D&I Manager, Dee Sekar:  
[dee.sekar@chambers.com](mailto:dee.sekar@chambers.com)

For more information about sponsorship opportunities, please contact Head of Event Sales, Jess Lindsay-Lonton: [Jess.Lindsay-Lonton@chambers.com](mailto:Jess.Lindsay-Lonton@chambers.com)

# Chambers | Diversity

## Categories

### **Individual Awards (Private Practice)**

**Future Leader - Gender Diversity:** This award is for an associate or senior associate who is leading the way in their commitment to gender diversity and inclusion.

**Future Leader – LGBT+ Equality:** This award is for an associate or senior associate who is leading the way in their commitment to LGBT+ diversity and inclusion.

**Future Leader - Minority Lawyers:** This award is for an associate or senior associate who is leading the way in their commitment to minorities' diversity and inclusion.

**Gender Diversity Lawyer of the Year:** This award is for a partner who has shown dedication and commitment to gender diversity programs and/or taken an active role in organising events/discussions helping to further the advancement of women in the law.

**LGBT+ Equality Lawyer of the Year:** This award is for a partner who has shown dedication and commitment to LGBT diversity programs and/or taken an active role in organising events/discussions helping to further the advancement of LGBT+ professionals in the law.

**Minority Lawyer of the Year:** This award is for a partner who has shown dedication and commitment to minority diversity programs and/or taken an active role in organising events/discussions helping to further the advancement of minorities in the law.

**Pro Bono Lawyer of the Year:** This award is for a partner who is dedicated to pro bono work in the local or global community.

### **Outstanding Ally award:**

This award is for a partner that has shown an outstanding commitment to diversity and inclusion in the legal profession as an ally for diverse groups.

**Outstanding Contribution to Furthering the Advancement of Diversity in the Legal Profession:** This award is for a partner that has shown an outstanding commitment to diversity and inclusion in the legal profession.

### **Firm Awards**

**Pro Bono Program of the Year:** This award celebrates a firm's dedication to reaching out to their local or global community.

**Corporate Social Responsibility Lawyer of the Year:** This award celebrates a firm's dedication to corporate social responsibility work in their local or global community and creating new pathways for diverse groups to become involved in the profession.

**Most Pioneering Firm for Female Lawyers:** This award celebrates a firm's commitment to increasing the opportunities for, and representation of, female lawyers.

**Most Inclusive Firm for Minority Lawyers:** This award celebrates a firm's commitment to increasing the opportunities for, and representation of, minority lawyers.

**Most Inclusive Firm for LGBT+ Lawyers:** This award celebrates a firm's commitment to increasing the opportunities for, and representation of, lawyers that identify as LGBT+.

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**Most Innovative Program for Employee Health and Well-being:** This award is for the firm that has made a concerted effort to improve the well-being of their staff.

**Outstanding Firm for Furthering Diversity and Inclusion:** This award recognises efforts to ensure that diverse candidates are given equal opportunities in recruitment, retention and promotion.