

| Chambers D&I Awards: Latin America 2020 – Nomination Guidelines

- All nominations must be completed online via the Survey Monkey submission form. **The deadline for nominations is Friday, 16 October 2020.** Chambers D&I will not accept any nominations after this time.
- All nominations must be no longer than 1500 words, per category. Any content beyond 1500 words will not be assessed.
- Nominations are invited that cover one, some or all aspects of diversity, including: **age, disability, ethnicity, faith, gender, pro bono, sexual orientation and social mobility.**
- Judges' decisions are final and awards will be made at their discretion. Additional commendations may be made at the judges' discretion.
- Nominations must relate to activities or initiatives conducted in the previous **12 months.**
- You/your firm may only make **one submission per category.**
- You may nominate yourself/your own organisation or another individual/organisation.
- Each law firm that makes a submission must **also nominate at least one client.**
- Assessment will be based on the following factors:
 - **Breadth:** the degree to which the initiative spanned different jurisdictions, practice areas, strands of diversity and career progression
 - **Commitment:** the degree to which the initiative went beyond normal practice and work remit / the percentage of individuals at the firm who were involved
 - **Impact:** the degree to which individuals, the firm and/or the community at large is positively affected
 - **Advancement:** the degree to which the work advanced diversity and inclusion (statistics for comparison would be useful here)
 - **Originality:** the degree to which the work involved innovative programs and structures or tackled issues that had not previously been foremost in the firm/individuals' remit

For all submissions, please include:

- a) Numbers of attorneys who participate in the program
- b) How this has impacted recruitment/retention/promotion of diverse lawyers
- c) Outcome of program including any metrics and data.

- Entrants will be deemed to have accepted these rules and procedures and to have agreed to be bound by them when entering this competition.
- Each submission must include the following information:
 - Category being applied for
 - Name of organisation
 - Contact details of person making submission
 - Contact details of individual/firm nominated
 - Title/position of nominee (if applicable)
 - 5 client references who we can speak to about your inclusion work

Please note, winners will have their submissions published as case studies.



For more information about the awards, please contact D&I Director, Dee Sekar: Dee.Sekar@chambers.com .

For more information about sponsorship opportunities, please contact Business Development Manager Omar Ghiani: Omar.Ghiani@chambers.com.

Categories

Private Practice

Outstanding Firm for Furthering D&I: This award aims to recognise a firm that is demonstrating measurable impact in advocating for and implementing an inclusive work environment

Outstanding Contribution to Pro Bono (Firm): This award celebrates a firm's dedication to reaching out to their local or global community

Outstanding Contribution to D&I (Of Counsel/Partner): This award is for a partner that has shown an outstanding commitment across multiple strands of diversity and inclusion in the legal profession.

D&I Future Leader (Associate/Senior Associate): This award is for an associate or senior associate who is leading the way in their commitment to one or more strand of diversity and inclusion.

In-House

Outstanding Contribution to D&I (General Counsel): This award is for a general counsel that has shown an outstanding commitment across multiple strands of diversity and inclusion in the legal profession.

Outstanding Company for Furthering D&I (In-House Legal Team): This award aims to recognise a company that is demonstrating measurable impact in advocating for and implementing an inclusive work environment.